

# Shaped Creating Responsibility

TOPIC

Peter Grindl

WHAT WERE THE HIGHLIGHTS?

- > Simplicity as a tool
- > Support as integral
- > place self in various levels of responsibility

Using rhetorical  
invitations to explore  
the mentality of being  
called into a community  
of practice or collaborative

> succession planning ~ knowing ~~how~~ these  
is a process for leaving securely  
> working with a mentor who has had  
that responsibility

> certainty; uncertainty; significance;

- > applicable
- > opportunities to master knowledge + skills

WHAT'S YOUR CALL TO ACTION?

Use these principles to drive  
the Aosis's Community of Practice

KEY INSIGHT?

WHAT WAS A  
FOCUS ON THE RELATIONSHIP  
first

# TONIGHT'S TOP STORY...

# TONIGHT'S TOP STORY...

WHAT'S YOUR CALL TO ACTION?

WHAT WERE THE HIGHLIGHTS?

KEY INSIGHT?

WHAT WAS A

open space  
technologies  
unifications  
Scanning  
key areas  
5th floor  
elevator.  
3:15

WHAT WAS THE ESSENCE  
OF THE CONVERSATION?

open space provides  
a ground swell of  
energy, passion +  
dialogue, but it falls  
away just as quickly  
as it comes.

following  
collaboration  
action where  
that encourages,  
appropriate.

networking  
these partners

root solutions vs  
gross problems (Agenda)  
Priority decisions (Agenda)  
Political deal / commitment

## TOPIC

### WHAT WAS THE ESSENCE OF THE CONVERSATION?

Condition making that disempowers root participation and decision making.

### WHAT WERE THE HIGHLIGHTS?

- Social Status as a Drug (Consumerism as a Religion)
- Status is a comparative concept/dynamic for individualism; prevents people to identify to their community.
- Consumed by this new (\$) religion one cannot see outside of oneself.
- numbness to awareness because of the race
- Shared power is uncommon now.
- Disowning up of power lived through experience (community experience).

### KEY INSIGHT?

From which part of the Dragon (problem) can we deal / confront/ponce with?

WHAT WAS A DRAGON

WHAT'S YOUR CALL TO ACTION?  
Marketing spin, prosperity awareness events (to raise awareness to higher grounds)  
Inclusiveness, with money values (beat the dragon by the dragon)

# TONIGHT'S TOP STORY...

# Mental Health

TOPIC

WHAT WAS THE ESSENCE OF THE CONVERSATION?

Personal journey  
not recognized,  
honoured or supported.

- Self expression is  
not OK.  
judged, oppressed.

- No social  
support. "resilience"  
for those that are different.

Information  
wisdom.

WHAT WERE THE HIGHLIGHTS?

- Systems are breeding "UK consciousness".  
it's manifested as behaviours  
that we label as "illness".  
→ conformity is non-conformity.

- Inherent value of the human  
we must earn. More worth.  
re-education, production.

- Pressure to conform to  
norms that don't meet needs.

WHAT'S YOUR CALL TO ACTION?  
- Become a heretic  
- Encourage Ind. Exploration

KEY INSIGHT?

"WHAT WAS A  
the set up"  
- Soc. support & resilience  
- Knowledge  
Wisdom

Syst built  
for Industrial  
for Ind. life

LGBTQ+  
Daniel Park  
Seth  
Godwin  
The  
How's  
docttor  
Linda  
Lind

# TONIGHT'S TOP STORY...

YOUTH:  
FACILITATING THE  
MAKING SURE THE  
CONTINUOUS  
WORK, MONITORING, SHARING,  
(QUALITY, EQUALITY)

## TOPIC

### WHAT WAS THE ESSENCE OF THE CONVERSATION

- We lose youth after a program and they reappear later with the same issues
- We want them to be able to connect + gather without us
- Let's look at the results that we really want to see happen

### WHAT WERE THE HIGHLIGHTS?

- Creating meaningful relationships outside of our formal facilitation
- Pushing youth to take on activism + self-advocacy
- It makes a difference to know each others' stories
- We're trying to increase youth empathy
- Get youth prepared for outside pressures
- Strong adult supports can connect youth to each other, maintain integrity of space
- Encourage youth to teach each other - give them responsibility, trust them → they'll be invested in it

WHAT WAS A KEY INSIGHT?  
"Developmental evaluation  
Giving youth responsibility +  
trust is a catalyst for participation + engagement"

### WHAT'S YOUR CALL TO ACTION?

- Learn about developmental evaluation
- Get our collaboration on!
- Ask young people to figure it out!

# TONIGHT'S TOP STORY...

Children-Do my work!

# TONIGHT'S TOP STORY....

Christopher, Chris Lee, Jack, Violetta Host

## WHAT'S YOUR CALL TO ACTION?

Find a small group of people who resonate with your idea and start having conversations. (Build trust.)

WHAT WAS THE ESSENCE OF THE CONVERSATION?

Bringing difficult truths into collective consciousness is very important but can be experienced by some as direct challenged. Therefore, start small with small group you trust and see what unfolds.

Start a movement  
How do you conversation in a new area?  
in a new area.  
TOPIC

## WHAT WERE THE HIGHLIGHTS?

- This has been done before from very modest beginnings (meetings in living rooms & examples)
- Prototype cycle is best way to find way while holding topic/responsibility lightly. Find what message resonates by trying and tweaking

## KEY INSIGHT?

Ideas / topics that involve (the collective) shadow require caution and trust.

How to work with nay-sayers  
in systems fit into two  
players do they  
where do they  
big picture?

## TOPIC

### WHAT WERE THE HIGHLIGHTS?

WHAT WAS THE ESSENCE  
OF THE CONVERSATION?

talking about who  
should / shouldn't be part  
of the convening process -  
and how our values & beliefs  
can affect our decisions /  
assumptions we make on  
others. people

WHAT WAS A  
KEY INSIGHT?  
**WHAT**

Maybe naysayers  
aren't the ones holding  
the power

WHAT'S YOUR CALL TO ACTION?  
understanding where naysayers  
are coming from - ask them!  
Find out! Magenta moments!

TONIGHT'S TOP STORY...

CLARKE

# THIS CONVERSATION

HOSTING PRACTICES  
BETWEEN HTGS | CONVENTIONS

Go beyond  
"manual"  
the

WHAT WAS A  
**WE NEED A MODERN  
BONFIRE!**

Google Docs  
Hangouts?  
Skype?

KEY INSIGHT?

WHAT WERE THE HIGHLIGHTS?

Finding just  
the right sandbox  
structure for  
self-organization

SIMPLE = (who are  
you, again?)  
MESSAGES = (and tell  
it down!)

OF YOUR  
PRACTICE

These come from  
your people

Develop the  
theme  
role if that  
helps!

WHAT'S YOUR CALL TO ACTION?

So you can't  
work together

# TONIGHT's TOP STORY...

TOPIC  
**Cathy Dier  
& Leah**

WHAT WAS THE ESSENCE  
OF THE CONVERSATION?

Staying on the  
same pages

How CAN WE DO IT  
BETTER???

But to a  
full the same

especially between  
participants

AND

SIMPLY TRAINING

# Business Plan

WHAT WAS A

Become a personal why

(Sales) V/S marketing

WHAT WERE THE HIGHLIGHTS?

TOPIC  
- you want it you can't  
- you can't have it  
- you can't give it away  
WHAT WAS THE ESSENCE OF THE CONVERSATION?

all sell them what they want

→ How did you get started?  
with people that are asking the same question  
demonstrate right leadership

what does the market value? What is the market willing to bare?

• Launch & learn

TRUST  
- speak the language planet wide  
- speak objective and spread words  
- find a business model  
- choose a building model  
- start community  
- communitiy tool  
- show up

Put yourself in the shoes of recipient  
start with companies that understand  
the value of providers: already  
use coaches strategic plans innovative  
lets do it differently  
develop champions for the value of a  
third party

start with  
small, medium  
local

► Benefits of third party  
- Better life, a third party

WHAT'S YOUR CALL TO ACTION?  
- treat this like a business  
- make sure that you are selling the value of

# TONIGHT'S TOP STORY...

- find someone who is doing what you want, model...

TO ADDRESS CAUSES IN ISSUES IN CONTEXTS  
HOW SOCIAL OR CHAOTIC  
COMPLEX

- GRACE
- NATALIE

## TOPIC

WHAT WAS THE ESSENCE OF THE CONVERSATION?

- How much does the CYNEFIN model explain systems design as opposed to practice?
- Does the CYNEFIN model help in addressing deep causes of social issues, or do you need to also use both CYNEFIN & causal analysis to respond effectively?

WHAT WERE THE HIGHLIGHTS?

- If causal analysis is used to notice the multiplicity & mobility / dynamic quality of causes, it can still be useful.

KEY INSIGHT?

WHAT WAS A CYNEFIN could offer a useful backdrop to using causal analysis

WHAT'S YOUR CALL TO ACTION?

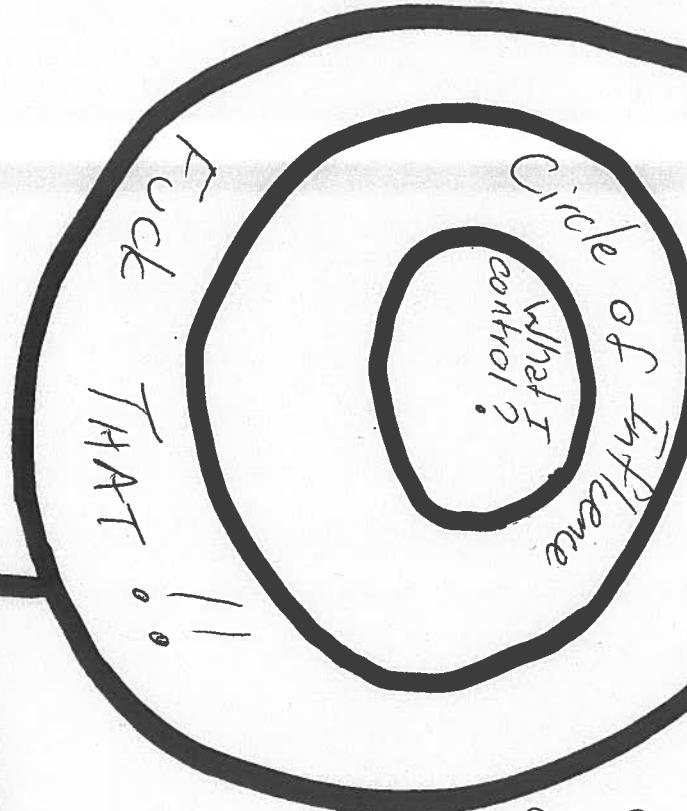
- Explore further the CYNEFIN insights / Social Justice / Human Rights / Social Change Models
- More study of CYNEFIN model
- Attend our upcoming training

# TONIGHT'S TOP STORY...

# TONIGHT'S TOP STORY...

Fuck THAT!!

WHAT'S YOUR CALL TO ACTION?  
Take A Step!



Tools for Getting Unstuck + Unsticking  
Unstuck Groups  
Groups  
TOPIC

WHAT WERE THE HIGHLIGHTS?

+ Say it out loud!  
do I think differently  
change the scenario

Cycle of destruction & growth  
don't assume you know the  
outcome

Fuck that! or what am

I actually  
responsible for?

KEY INSIGHT?

WHAT WAS A  
parallel b/w  
Indiv & organic  
levels of "stuck"

How to create a practice  
community of practice

## TOPIC

WHAT WAS THE ESSENCE OF THE CONVERSATION?

Intended initial intent but dies

down: diff. things to diff. means

- means diff. things to diff. means

- YST is a good model
- Need to ID core team that takes ownership.
- Need a lead/convenor.
- what stands out about an effective Cops?
- What is the focal perspective?
- Define the meaning of the meeting across all meetings?
- processes

## WHAT WERE THE HIGHLIGHTS?

WHAT WAS A REDEFINITION?  
Redefinition is:  
bet in COG +  
Redefinition + meaningless

## KEY INSIGHT?

TONIGHT'S TOP STORY...

WHAT'S YOUR CALL TO ACTION?  
? Set a meeting first.  
Call for brain storming  
session. (Be clear about the  
agenda)